



City and County of Swansea

Minutes of the **People Policy Development Committee**

Committee Room 5 - Guildhall, Swansea

Wednesday, 15 August 2018 at 4.00 pm

Present: Councillor C R Evans (Chair) Presided

Councillor(s)

C Anderson
E T Kirchner

Councillor(s)

S J Gallagher
M B Lewis

Councillor(s)

P R Hood-Williams
G J Tanner

Officer(s)

Simon Jones

Social Services Strategy and Performance Improvement
Officer

Allison Lowe
Lisa Thomas

Democratic Services Officer
Senior Lawyer

Apologies for Absence

Councillor(s): S Pritchard and C Richards

14 **Disclosures of Personal & Prejudicial Interests.**

In accordance with the Code of Conduct adopted by the City & County of Swansea, no interests were declared.

15 **Adverse Childhood Experience (ACE) - Understanding the Implications of ACE's for citizens.**

Simon Jones, Social Services Strategy and Performance Improvement Officer provided a powerpoint presentation in order to understand the implications of Adverse Childhood Experiences (ACE's) for citizens.

The presentation outlined the background and definition of what constitutes an ACE. It detailed how many adults in Wales had been exposed to each ACE, the prevalence of how many citizens were affected, the risk to citizens, its impact on citizen well-being and how we could consider dealing with this differently for our citizens via:

- Different way of looking at journey into services / needs / pathways / support roles;
- Supporting whole system thinking about public services – currently services are commissioned to deal with a single problem, eg tenancy support, pupil referral, family support;
- Potential for network of ACE informed / aware organisations in Swansea;

- Potential for identifying safe places;
- Promoting 'kindness' / ACE awareness at all front door / public-facing access points;
- Just having the ACE's conversation can make a difference to citizens.

An ACE support hub had been established in 2017 by Cymru Well Wales to address ACE's and their impact in Wales through a whole system approach and to drive the achievement of the collective vision for Wales as a world leader in ACE-free childhoods.

Discussions centred around the following: -

- Acknowledgement that the Government are now highlighting ACE's;
- Health & Safety training for Teachers on how to handle children with mental health issues was highlighted;
- The need to be able to identify and quantify the factors in an attempt to 'break the cycle';
- Bullying in schools could also be seen as an ACE – schools require consistency of how to identify and deal with cases;
- Various stages to consider:
 - Pre-birth;
 - The First 1000 days;
 - Transition to senior / comprehensive school;
 - Transition into adulthood;
- This has been ongoing for many years, it is not a new concept;
- A partnership approach with Police, Health, etc. is required;
- Consider focusing on parents who were due to become first time parents – again in a bid to break the cycle;
- Work already ongoing in Flying Start, Child Protection, Team around the Family;
- Consider having a 'Statement of Purpose', such as a kindness statement so it can be instilled into our culture;
- Perhaps there could be an 'add on' to the Safeguarding Strategy / training which is mandatory for all staff – everyone's responsibility to include information on ACEs;
- Reiterated that maternity services and health visitors were the key people who could identify cases at an early stage;
- Need to raise awareness of ACEs to everyone;
- Public Health Wales already undertaking much work on ACEs – there is an ACEs framework in existence;
- Swansea Public Services Board has recently signed up to First 1000 days collaborative;
- The extremely high cost to public services throughout the life of someone with ACE's, which again highlighted the need for early intervention.

The Chair thanked the Social Services Strategy and Performance Improvement Officer for his presentation.

Resolved that:

- 1) The presentation be noted;
- 2) At its next meeting on 19 September 2018 the Committee consider:
 - a. The ACE's framework;
 - b. The concept of a 'Statement of Purpose'.

16 Work Plan 2018-2019.

The Chair presented the Work Plan for 2018-2019.

Resolved that:

- 1) The Work Plan be noted;
- 2) The meeting scheduled for 19 September 2018 consider:

ACE's – To what extent is the Council already ACE informed to;

 - Receive information regarding the ACE's framework;
 - Consider a 'Statement of Purpose'.

The meeting ended at 5.05 pm

Chair